

EXHIBIT 4

TABLE IV
CASES SUBMITTED FOR FINAL ADJUDICATION
TO THE PRTHA APPEALS BOARD AFTER FULL HEARING
PENDING RESOLUTION
(Stayed pursuant to PROMESA Title III proceedings,
No. 17 BK 3283-LTS, US District Court for the District of Puerto Rico)

Case No. Caption File Date	Nature of Claim	Answer and Defenses by PRTHA and other filings by the parties	Discovery (Both Parties) (Date)	Status Hearings and/or Conferences	Proposed Pre-Trial Order and Pre-Trial Conference	Full Hearing	Resolution	Other relevant Information
2004-ACT-097 Rodríguez Regis, Deglans Appeal May 28, 2004 Appeal October 27, 2004 Amend Appeal	Reclassification and Retribution	July 30, 2004 – PRHTAA Answer to Appeal November 17, 2004 – Answer to Amend Appeal November 21, 2014 – PRTH filed Motion for Dismissal for lack of jurisdiction. August 5, 2015 – PRTH notify the Appellant Motion for Dismissal; August 25, 2015 – Appellant filed Motion in Opposition to Dismissal	First Interrogatories September 15, 2009 – PRHTAA	October 20, 2004– Status Conference April 2, 2010 – Status Conference June 13, 2013- Pre-Trial Conference	September 9, 2009 – Pre-Trial Order- Report	December 9, 2015 - The parties agreed to submit the case based on the report of the experts and the documents in the file.	October 13, 2015 – The Board denied the Dismissal request and scheduled Full Hearing for December 9, 2015. December 9, 2015 Full Hearing held	December 9, 2015 Case submitted to the Board for final adjudication.

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2004-ACT-063 Colón Irizarry, Ramón April 12, 2004 Appeal	None	May 17, 2004 - PRHTAA Answer to Appeal February 10, 2005 - Amend Appeal May 2, 2005 - Answer Appeal Amend November 1, 2012 – PRTTH presented their Memorandums of Law. April 22, 2015 – Appellant summited Memorandum of Law, and request Hearing.	Both parties conducted discovery of evidence. Dates not currently available.	August 16, 2004 – Status Conference August 6, 2011- Status Conference canceled August 24, 2011 – Status Conference canceled September 28, 2011 – Status Conference October 2, 2012 – Status Conference	November 15, 2011- Joint Pre-Trial filed November 16, 2011 – Pre -Trial	None	August 29, 2012 – Full Hearing -The parties agreed to submit memorandum of law.	Case submitted to the Board for final adjudication
2012-ACT-027 Collazo Oropeza, Gisela June 20, 2012 Appeal	Request for Reclassification of Position	August 3, 2012 – PRHTAA Answer Appeal	Completed	October 29, 2015	None	February 4, 2016	Pending	Case submitted to the Board for final adjudication

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2012- ACT-043 Ramos Pitre, Daisy August 20, 2012 Appeal	Request for Reclassification of Position	October 1, 2012 – PRHTAA’s Answer Appeal	September 25, 2012 – PRHTAA January 16, 2013 – Appellant notified written discovery	October 21, 2014	None	January 28, 2016	Pending	Case submitted to the Board for final adjudication
2003-ACT-077 Vázquez Rivera, Carlos I. November 12, 2003 Appeal March 26, 2004 – Amended Appeal	Classification and Retribution Plan.	May 14, 2004 – PRHTAA’s Answer Appeal April 21, 2005 – Parties submitted Memorandums with stipulated evidentiary documents. May 19, 2009 – Committee Determines to hold a new hearing October 30, 2012 – PRHTAA Memorandum of Law	2005 Interrogatories and Request Production of Documents 2007 – Amended Interrogatories and Request Production of Documents	December 17, 2004 – Initial Full Evidentiary hearing January 25, 2005 – Continuation of First evidentiary hearing continuation February 2007 – Appeals Committee orders a new hearing* June 14, 2007 – Status conference June 28, 2007 – Status conference	None	August 15, 2012 – 3 rd hearing This case has had three Full Evidentiary Hearings before different members of the Appeals Committee and/or the Appeals Board, its legal successor.	Pending	* This case has been waiting an adjudication on the merits since 2005 when it was first submitted for final adjudication by the parties after the full hearing was held for the first time. Twice again the evidentiary hearing was held (before different members of the forum) and the parties have submitted the case for final adjudication as well..

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		2013 – Dialog Committee		October 5, 2005 – hearing in which the parties notified they were holding settlement conversations/negotiations October 17, 2007 – 2nd hearing				It is currently awaiting a final resolution by the Board.
2008-ACT-044 Vázquez Velázquez, Janet y otros April 10, 2008 Appeal	Wages Claim	May 5, 2008 – PRHTAA’s Answer to Appeal June 28, 2013 – Appellant’s Memorandum October 28, 2013 – PRHTAA’s Memorandum	February 17, 2009 – PRHTAA written discovery (Interrogatories) January 2013 – Appellants’ written discovery (Interrogatories)	May 23, 2013 – Status conference	None	None	June 9, 2015- Final – Partial (desestimando y archivando con perjuicio)	Nine (9) of the Appellants retired and waived these claims to accept a retirement incentive program adopted by the PRTHA These are: Diana Rey García Eugenio Cruz Brito Héctor González Molina José M. Torres Rivera José W. Granado Velázquez

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								Marcos Torres Rosario Ramon Valentín González Vanessa Bosques Colón Juan M. Hernández Ruiz. Case submitted to the Board for final adjudication since 2013.
2004-ACT-042 Vázquez Velázquez, Janet March 10, 2 004 Appeal February 1, 2008 – Amended Appeal	Claim arising from 2003 Classification and Retribution Plan	May 12, 2004 – PRHTAA’s Answer to Appeal June 3, 2010 – PRHTAA’s Answer to Appeal	None	June 2, 2004 – status conference August 20, 2004 – status conference April 14, 2010 – status conference August 25, 2010 – status conference August 31, 2011 – hearing canceled	December 1, 2010 – Proposed Pre- Trial Conference filed	October 8, 2015- Full evidentiary hearing held,	None	Case submitted to the Board for final adjudication.

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				September 19, 2012 – argumentative hearing				
2004-ACT-072 Rivera Marrero, Denis M. April 27, 2004 Appeal	Classification and Retribution Plan	July 13, 2010- PRTH Appeal Answer and Request for Dismissal.	September 7, 2011 Parties stipulated the Facts and Documentary evidence -	April 9, 2008. Status Conference, Status Conference, February 19, 2009. Status Conference- April 14, 2010	August 27, 2008. Joint Proposed Pre- Trial Order (Report) filed September 9, 2008. Pre-Trial Conference-	May 20, 2009. August 17, 2011. November 5, 2015	None	The case was submitted by the parties to the Board for final adjudication after the full evidentiary hearing was held.
2003-ACT-082 Flores Miranda, Edwin November 2, 2003 Appeal 2003-ACT-103 Siberón Maldonado, Miguel	Claims arising from the implementation of the 2003 Classification and Retribution Plan	April 14, 2004, PRTHA filed its Answer to the Appeal	None	Status Conferences held on: August 21, 2013, June 18, 2004, May 30, 2012 and August 21, 2013	December 13, 2013- Joint Proposed Pre-Trial Order filed Pre-Trial Conference held on December 16, 2013	October 27, 2015- Full Evidentiary Hearing held	None	The case was submitted by the parties to the Board for final adjudication after the full evidentiary hearing was held.

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December 9, 2003								
(Note: These cases were consolidated)								
2009-ACT-020 Romero Ramírez, Ricardo September 10, 2009 Appeal	Wages Claim (reinstatement of Salary Differential Based on Expertise)	March 15, 2010- Answer to Appeal June 10, 2014- Appellees filed its Memorandum of Law in Support of Denial of the Appeal after the full evidentiary hearing was held June 16, 2014- Appellant filed its - Memorandum of Law in Support of the Claim after the final hearing was held.	June 11, 2013- Appellee notifies written discovery to PRTHA (First Interrogatories)	November 6, 2013- Status Conference	Final Adjudicative (Full) Hearing was held on May 2, 2014.	June 11, 2013- (postponed) December 20, 2013- Postponed) March 6, 2014- (postponed) May 2, 2014- Full Evidentiary and Adjudicative Hearing held	None	Case submitted by the parties to the Board for final adjudication.

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2003-ACT-054 Rivera Collazo, Haydee October 6, 2003 Appeal June 2, 2005 Amended Appeal filed	Claim arising from the implementation of the 2003 Classification and Retribution Plan	May 14, 2006 Answer to Amended Appeal May 14, 2006	June 2, 2005- PRTHA notifies written discovery	May 16, 2012- Status Conference	September 7, 2007-Joint Proposed Pre-Trial Order filed Pre-Trial Conference- November 7, 2007 Amended Joint Proposed Pre- Trial filed June 12, 2012	Full evidentiary hearing was held on the following dates: April 15, 2014, November 25, 2014, October 13, 2015, December 4, 2015.	None	Case submitted by the parties to the Board for final adjudication.
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